



## Summer Staff Application - PASTORAL REFERENCE

*(To be completed by a Christian worker such as a Pastor, Youth Pastor, or Youth Leader)*

The person named below has applied for a summer staff position at Angeles Crest Christian Camp and has selected you as a Pastoral reference. Your confidential evaluation of this person is solicited, and we invite you to include a personal note regarding the qualifications of the applicant along with any additional information. Please leave blank any questions you feel unqualified to answer. Thank you for your help in evaluating this individual for a potential summer staff position at Angeles Crest Christian Camp.

**Name of Applicant:** \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

Does the applicant profess to be a Christian? \_\_\_\_\_ For how long? \_\_\_\_\_

Does the applicant appear to be growing in his/her Christian walk?  Yes  No  Not sure

If yes, what evidence can you cite that would demonstrate this growth?

---

---

---

Does the applicant take active interest in Christian ministry or service?  Yes  No

If yes, what type of ministry/service? \_\_\_\_\_

---

Would you recommend the applicant for what he/she can contribute to our program, or what we can do for the applicant? Please explain: \_\_\_\_\_

---

---

Are there any tendencies or traits that you feel might reduce the effectiveness of the applicant in the camping ministry?

---

---

**Please check the box that best describes the applicant in the following areas:**

**LEADERSHIP ABILITY**

- Prefers to follow
- Makes some effort to lead
- Good Ability
- Exceptional Ability

**EMOTIONAL TEMPERAMENT**

- Over-responds emotionally
- Tends to be moody
- Sometimes well balanced
- Relatively Stable
- Balanced and controlled
- Well Balanced

**PERSONALITY**

- Shy and withdrawn
- Reserved
- Quiet
- Friendly
- Outgoing
- Extrovert

**SOCIAL INTERACTION**

- Avoided by others
- Tolerated by others
- Well liked
- Sought by others

---

**On a scale of one to four, please rate the applicant in the following areas:**

**1=Superior      2=Above Average      3=Average      4=Deficient**

- |                                     |                          |
|-------------------------------------|--------------------------|
| _____ Honesty & Personal Integrity  | _____ Tact               |
| _____ Attitude Towards Opposite Sex | _____ Courtesy           |
| _____ Ability to Work with Others   | _____ Judgment           |
| _____ Attitude Towards Authority    | _____ Initiative         |
| _____ Attitude Towards Hard Work    | _____ Punctuality        |
| _____ Ability to Make Friends       | _____ Willingness        |
| _____ Emotional Stability           | _____ Dependability      |
| _____ Personal Appearance           | _____ Sense of Humor     |
| _____ Initial Impression            | _____ Ability to Adapt   |
| _____ Physical Condition            | _____ Concern for Others |

Noteworthy accomplishments or qualities: \_\_\_\_\_

\_\_\_\_\_

Areas requiring improvement: \_\_\_\_\_

\_\_\_\_\_

Would you place your child under the direct charge and influence of the applicant? \_\_\_\_\_

\_\_\_\_\_

Additional comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Position/Organization:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

Please email the completed reference form to:  
Aaron Ryssemus  
Program Director  
aaron@angelescrest.com