



## Summer Staff Application - PERSONAL REFERENCE

*(To be completed by a recent employer, teacher, or an adult mentor)*

The person named above has applied for a summer staff position at Angeles Crest Christian Camp and has selected you as a Personal reference. Your confidential evaluation of this person is solicited, and we invite you to include a personal note regarding the qualifications of the applicant along with any additional information. Please leave blank any questions you feel unqualified to answer. Thank you for your help in evaluating this individual for a potential summer staff position at Angeles Crest Christian Camp.

**Name of Applicant:** \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what capacity? \_\_\_\_\_

**Please check the box that best describes the applicant in the following areas:**

### LEADERSHIP ABILITY

- |  |  |
|--|--|
| <input type="checkbox"/> Prefers to follow         | <input type="checkbox"/> Good Ability        |
| <input type="checkbox"/> Makes some effort to lead | <input type="checkbox"/> Exceptional Ability |

### EMOTIONAL TEMPERAMENT

- |  |  |
|--|--|
| <input type="checkbox"/> Over-responds emotionally | <input type="checkbox"/> Relatively Stable       |
| <input type="checkbox"/> Tends to be moody         | <input type="checkbox"/> Balanced and controlled |
| <input type="checkbox"/> Sometimes well balanced   | <input type="checkbox"/> Well Balanced           |

### PERSONALITY

- |  |                                    |
|--|------------------------------------|
| <input type="checkbox"/> Shy and withdrawn | <input type="checkbox"/> Friendly  |
| <input type="checkbox"/> Reserved          | <input type="checkbox"/> Outgoing  |
| <input type="checkbox"/> Quiet             | <input type="checkbox"/> Extrovert |

### SOCIAL INTERACTION

- |  |   |
|--|---|
| <input type="checkbox"/> Avoided by others   | <input type="checkbox"/> Well liked       |
| <input type="checkbox"/> Tolerated by others | <input type="checkbox"/> Sought by others |

**Please rate the applicant in the following five areas:**

**Attitude:** A reflection of the applicant's disposition toward work and those in authority.

- Poor       Deficient       Average       Good       Excellent

Comments: \_\_\_\_\_  
\_\_\_\_\_

**Adaptability:** A reflection of the applicant's ability to adjust to meet the challenge of new conditions, duties, or responsibilities.

- Poor       Deficient       Average       Good       Excellent

Comments: \_\_\_\_\_  
\_\_\_\_\_

**Dependability:** A reflection of the applicant's reliance and trustworthiness in completing tasks, duties, and responsibilities.

- Poor       Deficient       Average       Good       Excellent

Comments: \_\_\_\_\_  
\_\_\_\_\_

**Industry:** A measure of the applicant's diligence in making effective use of work time.

- Poor       Deficient       Average       Good       Excellent

Comments: \_\_\_\_\_  
\_\_\_\_\_

**Quality:** A measure of the applicant's accuracy and thoroughness of workmanship.

- Poor       Deficient       Average       Good       Excellent

Comments: \_\_\_\_\_  
\_\_\_\_\_

Noteworthy accomplishments or qualities: \_\_\_\_\_  
\_\_\_\_\_

Areas requiring improvement: \_\_\_\_\_  
\_\_\_\_\_

Would you place your child under the direct charge and influence of the applicant? \_\_\_\_\_  
\_\_\_\_\_

Additional comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Position/Organization:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

Please email the completed reference form to:  
Aaron Ryssemus  
Program Director  
aaron@angelescrest.com